



IP Pathfinder: IP Performance and Development Plan 2024-25

Name
Role
Line manager / GP Clinical Supervisor
Date

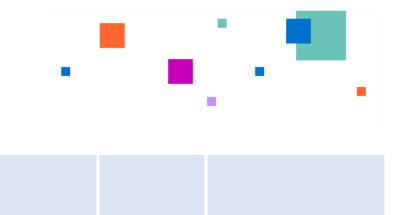
My performance:

What I commit to do (my objectives)	How will I know I've done it? (my results and behaviours)	How am I doing? (my progress, results and behaviours)	Date expected completed by	End of year comments
 e.g. I will constantly reflect on my prescribing practice by: 1) Using the Multi Professional Prescribing (MPP) Audit tool. 2) Having monthly Clinical Supervision Sessions with a GP Supervisor. 	 I will see my prescribing follow local Formulary appropriate choices. I will see my prescribing align with my local GP's prescribing in my monthly Clinical Supervision sessions. 	I have monthly Clinical Supervision Sessions with my GP Supervisor where we review my MPP audit tool and discuss best practice. I can evidence any learns and changes in practice as a result of these sessions.	Ongoing - monthly	



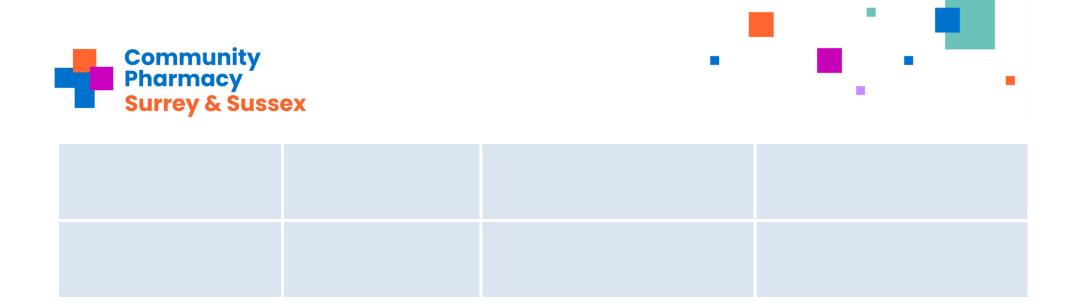
	 3) Feedback from the GP Supervisor is acted upon and changes in practice discussed and implemented where needed. 4) I actively seek feedback from patients. 	Patient feedback is acted upon and changes implemented as required.		
e.g. I will stay up to date with new guidance and recommendations on my IP Pathfinder therapeutic area by: 1) Checking for updates Nationally and on the Local Formulary.	 When there is new guidance, I will pick it up in a timely manner and adapt my clinical practice to reflect this. Patients will be prescribed medications in line with the most up to date guidance. 	I review the current guidance available Nationally and on my Local Formulary at least monthly and following any issues raised.	Ongoing - monthly	
[IP to continue to add / amend]				





What feedback do I get from my line manager and others and what do contractors, partners and stakeholders say?

What I commit to do to build on my strengths?	How I know I am doing it?	What are others seeing? (feedback)	End of year comments
e.g. I will stay up to date with local Signposting services to treat the patient holistically.	My patients will see both clinical, social, and psychological benefit from the IP Pathfinder Programme.	 My patients tell me they are grateful I am looking after them. My pharmacy colleagues are upskilled to signpost appropriately. 	
[IP to continue to add / amend]			



What are my career aspirations?

What's next for me?	How am I going to achieve this?	End of year comments
[IP to continue to add / amend]		