



IP Pathfinder: IP Performance and Development Plan 2024-25

Name	
Role	
Line manager / GP Clinical Supervisor	
Date	

My performance:

What I commit to do (my objectives)	How will I know I've done it? (my results and behaviours)	How am I doing? (my progress, results and behaviours)	Date expected completed by	End of year comments
<i>e.g. I will constantly reflect on my prescribing practice by:</i> <ol style="list-style-type: none"> 1) Using the Multi Professional Prescribing (MPP) Audit tool. 2) Having monthly Clinical Supervision Sessions with a GP Supervisor. 	<ol style="list-style-type: none"> 1) I will see my prescribing follow local Formulary appropriate choices. 2) I will see my prescribing align with my local GP's prescribing in my monthly Clinical Supervision sessions. 	<i>I have monthly Clinical Supervision Sessions with my GP Supervisor where we review my MPP audit tool and discuss best practice. I can evidence any learns and changes in practice as a result of these sessions.</i>	<i>Ongoing - monthly</i>	



	<p>3) <i>Feedback from the GP Supervisor is acted upon and changes in practice discussed and implemented where needed.</i></p> <p>4) <i>I actively seek feedback from patients.</i></p>	<i>Patient feedback is acted upon and changes implemented as required.</i>		
<p><i>e.g. I will stay up to date with new guidance and recommendations on my IP Pathfinder therapeutic area by:</i></p> <p>1) <i>Checking for updates Nationally and on the Local Formulary.</i></p>	<p>1) <i>When there is new guidance, I will pick it up in a timely manner and adapt my clinical practice to reflect this.</i></p> <p>2) <i>Patients will be prescribed medications in line with the most up to date guidance.</i></p>	<i>I review the current guidance available Nationally and on my Local Formulary at least monthly and following any issues raised.</i>	<i>Ongoing - monthly</i>	
<i>[IP to continue to add / amend]</i>				



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What feedback do I get from my line manager and others and what do contractors, partners and stakeholders say?

What I commit to do to build on my strengths?	How I know I am doing it?	What are others seeing? (feedback)	End of year comments
<i>e.g. I will stay up to date with local Signposting services to treat the patient holistically.</i>	<i>My patients will see both clinical, social, and psychological benefit from the IP Pathfinder Programme.</i>	<ol style="list-style-type: none"> 1) <i>My patients tell me they are grateful I am looking after them.</i> 2) <i>My pharmacy colleagues are upskilled to signpost appropriately.</i> 	
<i>[IP to continue to add / amend]</i>			



What are my career aspirations?

What's next for me?	How am I going to achieve this?	End of year comments
<i>[IP to continue to add / amend]</i>		